

CurrentAffairs

News and views from Ergo Consulting Ltd

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Inspired. Agile. Genuine

At the end of last year we spent some time trying to better understand what our people, partners and clients like about Ergo. After a fair bit of debate, this is what we came up with.

We care for our staff and look after them well. We appreciate that people have a life outside of work and that flexibility is important. We seek to foster a common purpose and a high level of job satisfaction across the board. Our people are passionate about engineering, inspired even. They have fun! This makes them motivated to do a good job.

While our team of electrical engineers is as large as any in New Zealand, the focus of the company is solely electrical. Our relatively small size means we can be agile and quickly respond to clients' needs. We are not a faceless corporation. Our reporting lines are short and both owners work in the business and deal with clients.

With Ergo what you see is what you get. We tell it how it is. This means being direct, and if necessary standing our ground. We aim to be transparent, open and honest. We love engineering and design. Doing a good job, getting it right, is important to us. We believe character and heart genuinely matter.



We expect people who deal with Ergo to get a sense of these qualities. We do not believe they are common elsewhere in the sector.

Richard Cuthbert
Chairman

Strategic Consulting

Ergo has created a new department to broaden the services it offers clients. With Strategic Consulting the company aims to provide high-level advice to clients in the power, water, transport and primary industry sectors. Safety issues will be a particular focus of the division.



Mark Tomkins

Mark Tomkins has been appointed head of Strategic Consulting, and will also be responsible for building up the department.

Mark is a chartered professional electrical engineer with nearly 30 years' consulting experience, including major projects in Kenya, Indonesia, Australia and New Zealand. The majority of his career

has been with Kingston Morrison and successor companies Sinclair Knight Merz and Jacobs Engineering. Most recently he headed Jacob's Industry division.

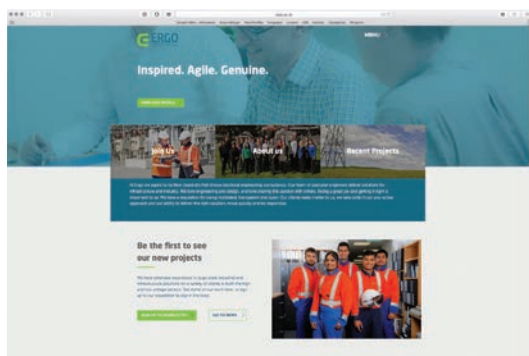
Third Leg

Ergo's Chairman Richard Cuthbert is delighted that Mark has chosen to join Ergo. "His appointment provides further confirmation of Ergo's standing and the opportunities that lie ahead for us in New Zealand, Australia and the Pacific Islands. We're excited about building a 'third leg' to the business alongside our established Power and Control Systems departments."

Website revamp and your chance to WIN!

The new website **www.ergo.co.nz** has gone live. Developed by BTL Digital, the website is mobile friendly so can be accessed on the go. It is the place to go for the latest company news and past newsletters, as well as information on Ergo's people, services and projects.

We would appreciate your feedback on the new website. Email your thoughts to **reception@ergo.co.nz** by March 22 ('website revamp' in the subject line) to go in the draw for an Easter hamper.



End-of-year function 2015

The Wintergarden Pavilion was the venue for last year's end-of-year function. Instead of the usual prize draw, Ergo's clients, suppliers and industry partners were invited to 'play' it forward by taking a pack of Sneaky Cards and participating in an interactive scavenger hunt. We're interested to hear your Sneaky Cards stories – let us know on **reception@ergo.co.nz**

Sneaky Cards are still available for those who missed out. Email reception (as above) with postal details and 'Sneaky Cards pack' in the subject line.



Ralf Huebner, Shaun Blyde and Geoff Vaughn with Ergo's Alan Barrow (3rd right)

New @ Ergo

Allan Fong has joined the Power Systems team as a Graduate Engineer. He has a BE (Electrical) with First Class Honours through Auckland University of Technology. Allan retrained as an engineer after a career as a mechanic - no easy feat with two children under the age of four.



Sydney office for Ergo

Ergo is targeting growth in Australia as part of its 20/20 vision and strategy. To support this strategy the company has established an office at Penrith, Sydney, manned by Senior Engineer Jayson Patrick.



Jason Patrick

Jayson has 15 years' experience which includes working for Bilfinger Berger, Transgrid, SMEC and Alstom Grid. He has a Bachelor in Electrical Engineering from the University of Western Sydney and a Masters from the University of New South Wales.

Jayson's areas of expertise are earthing assessment and design, substation design and site supervision.

Jayson will manage projects and handle day-to-day enquiries for Ergo, and will be supported in this role by the Power Systems department. Chris Turney and Alistair Williams will continue to make regular trips to Australia to assist Jayson and to promote other Australian business opportunities.



Ergo's Australian Office in Penrith.