



Left: Nigel took his role in the rhythmic gymnastics team very seriously.



Left: Carla... comment at your peril.



Above: Though they had tried hard, the finance manager still seemed to be breathing.



Above: Gangnam style!



Right: As always Carla was pushing the line.

Below: Ah crap! Popped another haemorrhoid!



MERRY CHRISTMAS 2012 FROM CERGO CONSULTING

Words from Chris – Rejoicing in the Otherness of the Other.

When we are young we often have a little tolerance for those who are different (friendships breaking up over music preferences). As we mature we learn (hopefully) to accept those who are different and finally to appreciate them for their differences and what they bring to our lives.

We are all different and it is worthwhile finding our strengths and their use in society. A good organisation should be helping you do this and not promote you beyond your competence. A good engineer often makes a poor manager.

To achieve big things requires teams of people. While we may face complex technical problems every day, they pale in complexity to the interactions, egos and emotions of people. There is a skill in leading and managing people.

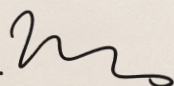
As engineers we think that our value speaks for itself and don't appreciate those work gatherers who hunt down jobs and sell our services, ultimately putting food on our table. There is a skill in marketing and selling.

When we work hard all day it is easy to underappreciate our partners who make us feel loved and at home. There is skill in loving and homemaking.

Wherever we are in our community there is a team of people around us who make our world tick. And though I might not like the way they dress, talk or act I need them to do what I cannot.

Until we have walked in someone else's shoes we should be slow to criticise.

1. We should do what we are good at and be appreciated for it.
2. We should appreciate those who do what we cannot.
3. Hierarchy is not a value system (We need queen bees and worker drones).

CS. 

Chris

Words from Nigel – Christmas 2012

The year has once again raced by and once again I sit here wondering where it all went.

In reflection it has been a great year. We have continued to grow thanks to your on-going support. We recognise the importance of relationships in everything we do and we work hard at maintaining these.

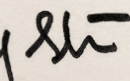
I am very grateful to the dedicated team here at Ergo, they have worked tirelessly this year. They are a great group of people who make coming to work fun and enjoyable. Thank-you.

In a similar theme to last year....10 things that I learnt in 2012 are:

1. No one tends to take responsibility for major damage to a pool car if it remains driveable after the incident.
2. You can go from worst dressed to second best dressed in the office in a very short time. Well done Liam.
3. The indoor soccer team, in only its first year, can win more titles than the netball team has done over the last five years. (That one is for Carla.)
4. When trouble arises and things look bad, there is always one individual who perceives a solution and is willing to take command. Very often, that individual is crazy.
5. A giraffe has a black tongue twenty-seven inches long and no vocal cords. A giraffe has nothing to say. He just goes on giraffing.
6. Never be early for a party... unless you plan on helping. By helping, I mean pouring tequila shots.
7. That you can get by on charm for about fifteen minutes (or thirty minutes if you have a moustache). After that, you'd better know something.
8. Even when you think you suck, you're awesome.
9. Enjoy it now. Recognise happiness in the moment. Too often we reflect back on it later having missed it.
10. It's really not that hard to say no.

From the Ergo team we wish you all a fun, safe, and relaxing festive season. Make the most of the time away from the office. 2013 is going to be another great year, we look forward to catching up with you all then.

MERRY CHRISTMAS.

N.Y. 

Nige



Chris' performance enhancing drugs seemed to have little effect.



Scott finds a whole new meaning for the term 'horseplay'.



Both hands in plain view, Nige!